

ANNUAL REPORT 2019-20





ACKNOWLEDGEMENT

At Gowrie Western Australia, we acknowledge the traditional custodians of the lands where our services are located. We also pay respect to ancestors and elders, past, present and emerging.

Gowrie Western Australia honours Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas, and their rich contribution to our society.

CHAIRMAN'S REPORT

Simon White

On behalf of the Board I am pleased to present The Gowrie (WA) Inc. and Gowrie Community Services Inc. Annual Report for the financial year ending 30 June 2020.

It is with pleasure that I write my first report as Chairperson, and I would like to start by thanking Mr Nick Wood for the years he served on the Board of our wonderful organisation in the role of Chair, which spanned well over a decade. Nick's passion and commitment will leave a positive and lasting legacy at Gowrie, along with his enthusiasm, devotion and outstanding contribution. I am thrilled to have been nominated as the new Chairperson and I look forward to navigating the organisation through the future alongside my fellow Directors and our Chief Executive Officer.



This year has certainly seen many challenges for everyone, including Gowrie. For some time, we have highlighted in our Annual Reports the impact that significant construction activity and large commercial early education and care operators were having on Gowrie, and the sector in general. In a time when we thought activity may slow, we have seen the opposite. Construction of new centres seems to have increased and new large commercial operating chains have entered the arena to join the already large cohorts. Gowrie remains focussed on our points of difference and continues to draw from the 79 year history of community based care and education that forms the foundation of our organisation. Although several of our buildings have been the facilities from which we have been providing care for 40 years or so and may look remarkably less attractive than the newly built centres, we rest assured knowing that our walls seep decades of history, knowledge, quality care, challenges and achievements, and love and laughter. This sets us aside from others, as do the outdoor environments at our Karawara and Kewdale centres that provide children with expansive nature based areas to run, climb, play and explore. This year we have commenced the planning of several upgrades at these two centres that will take place in the new financial year. In terms of physical environments, much work was undertaken at Gowrie Nedlands in addition to a complete overhaul of all of the toys, equipment, and furnishings at this centre.





Even with the challenges faced by oversupply of early education and care centres and the impact of COVID-19, Gowrie has performed well this year, overall. Gowrie Community Services continued to provide programs and activities to the community, and experimented with solutions to do this when pandemic restrictions prevented people coming on site. Our early education and care centres welcomed many new children and families throughout the year, and we are grateful that Gowrie has been chosen by them for the important role a service such as ours plays in their lives. Grant Thornton has undertaken the audit of our organisation, and we are pleased to share that we have again received a clean report after a thorough and extensive audit process.

"THIS SETS US ASIDE FROM OTHERS..."

Our financial reports reflect a decision by the Board of Directors in consultation with our Auditors, to remove the liability each year between the Gowrie Community Services and Gowrie WA entities.

Tonia will elaborate in her Chief Executive Officer report about the impact COVID-19 has had on Gowrie, however I would like to commend Tonia and the Gowrie team for continuing to deliver quality education and care with such resilience and flexibility during this difficult time. Gowrie has remained opened during the pandemic and navigated through the challenges with a continued focus on the wellbeing of children and families. Our strong organisational values have well and truly been evident throughout these unprecedented times.

As we have the right leadership, team and business model to continue to steer Gowrie with agility and a commitment to continuous improvement, we look forward to setting a new strategic plan in the second half of the new financial year. With all that has happened this year so far, and with what we have experienced and learnt since our last strategic plan was developed in 2017, we feel well placed to plan and deliver against a new transparent and robust plan that will keep our organisation energised to sustainably grow within our current services and beyond.



Thank you to my Board colleagues for their time, energy and dedication during the past year, and for your insights and expertise. Thanks also to the leadership team and our people for continuing to work tirelessly for the well-being of children and families. I warmly acknowledge the important contribution you make. In addition, I extend my sincere gratitude to all of the children and families who have chosen Gowrie.



CHIEF EXECUTIVE OFFICER'S MESSAGE

Tonia Westmore

"OUR TEAM DID A STELLAR JOB..."

Gowrie's vision is to inspire learning and innovation in children, families and the community. Although the 2020 financial year was certainly a time like we've never experienced before, Gowrie forged ahead to ensure our vision was achieved.

We know through extensive research that the first five years of life are crucial to a child's cognitive, and social and emotional development. We know that it is imperative that children have inclusive, positive and rich early learning experiences, so they are more likely to develop well, become successful learners, and experience high levels of wellbeing. This year, like all those before, our early learning centres had the absolute pleasure of providing hundreds of children with quality care and education, in particular when the Covid-19 global pandemic hit Western Australia. When the pandemic came to light, Gowrie responded quickly to the pace of the everchanging environment. Strategies to deal with social distancing were swiftly put in to place and personal hygiene and handwashing were magnified. Gowrie's existing policies and procedures were closely scrutinised for ways to improve them, and additional cleaning and sanitising was introduced. Plans for dealing with the crisis were developed and put in place. Our staff positively and professionally supported children and families who were worried, scared, stressed and overwhelmed, all while facing their own similar feelings, thoughts and sentiments. We concentrated on providing children and families with some 'normal' in a changing

and evolving time that was anything but normal. All Gowrie early learning centres remained open, and our team did a stellar job in remaining steadfastly focused on the care and education of young children and their families, while the fear of the unknown was looming.

Gowrie's community services programs continued to be very successful this year. To cover off a few, our Messy Play sessions held at Gowrie Leeming, Karawara and



Kewdale provided hundreds of children, parents, grandparents, aunts, uncles and friends, with many fun opportunities to get messy while learning. We always love the reactions from adults who see the Messy Play set up each week, as they gasp in awe of the latest messy creations from our community services team. The children participating are never short of squeals of excitement as they plough through the chocolate mud puddles, take part in fly swat painting, change their hairstyles using spaghetti and pasta, or make shaving cream creations. Every year our Messy Play sessions grow in popularity and participation, and this year superseded all those before it. Our Young at Heart sessions took place again this year, until Covid-19 related restrictions were put in place to protect the health and safety of the senior people who visited our sites, and all other participants. Gowrie thought quickly about how we could continue to support our senior friends and preserve the partnerships and relationships we had already forged. Kind Hearted was developed. Our Kind Hearted program provided the opportunity for children and seniors to partake in a penpal program, to reduce the feeling of isolation, and to bring a smile to many faces. Our team also made other changes when physical presence was restricted at all community spaces and centres. Our team turned to making and sharing videos, and we read stories on social media. We kept in contact with our regular centre users and did what we could to support them as our world and routines changed. It is with extensive amounts of gratitude and deep pride that I congratulate every member of the Gowrie team for their resilience and perseverance when times were challenging, and always. The stability Gowrie provided and constantly provides children, families and the community is notable and commendable.



In addition to Covid-19, Gowrie faced other obstacles this year. The commercial environment for early childhood education and care has never been tougher. This is due to the oversupply of for-profit centres and new centres being developed and opened almost each month, reducing children's enrolments at Gowrie and other community based not-for-profit services and centres. The growing competition from private operators has increased the number of childcare spaces. With the addition of the shifting demand of parents changing work patterns, Gowrie responded to these challenges as best we could within the constraints we faced.

In 2019, the Bankwest Future of Business: Focus on Childcare release stated that "Western Australia continues to expand both in the number of services and children attending childcare. The number of approved childcare services in WA grew by 27.2% in the last four years, close to double the national average of 15.4%. Despite more children attending childcare in WA, vacancies in areas where there are many competing providers and rising costs, require centres to be responsive to the needs of customers in their local market". The Bankwest report goes on to state that "WA has experienced the largest rise in government-approved childcare services in the four years to June 2018, increasing by 27.2% compared to 15.4% across Australia" and that "WA has among among the lowest proportion nationally of childcare uptake, with just 22.8% of children in childcare, compared to 31.4% across Australia". Most alarming for Gowrie is this statement in the report: "Recent reports of vacancy rates and policy proposals by the Federal Opposition could create a more challenging environment for childcare centres. In the last decade, the number of childcare establishments has increased by 80.5%." Although this is alarming, we are not surprised by these rates as they are something our services have felt the pressure of over recent years. This details of the Bankwest report, coupled with Gowrie's own experiences over our 80 year existence, demands our constant attention, a need for response to continuous improvement, and when necessary, the redesigning of our services and activities. This is something we will look at closely in 2021 when Gowrie WA develops a new and robust strategic plan.

In addition to oversupply of early childhood education and care centres, there is considerable flux in the market affecting provision and the cost of early childhood education and care. Historically, not-for-profit early childhood education and care

centres have had low cost or no cost leases from local governments and other agencies, but this is rarely the case today and there is now increased pressure from all landlords, including local governments, to seek high levels of commercial rent. Although the sector faces occupancy and cost challenges, Gowrie WA centres have managed to slightly increase occupancy and utilisation this year, even through the trials the world has faced. We have however had different encounters to overcome, and these are in relation to recruiting and retaining high quality educators, early childhood teachers, centre leaders, and related staff. It is evident that the number of available educators has lessened as more centres have opened. The closing of the West Australian borders impacted greatly as people were not able to move states for work. The lack of suitably qualified and experienced staff has seen further threats within the sector, and although we are grateful to the Government for financially supporting training and education for people to obtain qualifications, we seek rigorous improvement from registered training organisations. Although we can do our utmost to provide quality learning in the workplace while on the job, we would like to see an improvement in the theoretical side that can only be led by the registered training organisations. Educators now have a lot of employment choices and choices may not always be made using a moral or ethical compass.



It is disappointing to see the outcome of so much choice impacting on organisations such as Gowrie. We don't for a moment take the work we all do in our sectors for granted, and nor do we underestimate the demanding toll this kind of duty can take on individuals and as a whole.

...A NEW FOUND SENSE OF RESILIENCE AND FIGHTING POWER."

At Gowrie we work hard to provide employees with a great place to work, and show our team how much they are appreciated. This is shown through many ways such as our higher than Award pay rates, additional paid leave hours at Christmas break for permanent employees, uniforms, appreciation gifts, quality environments and equipment, the sharing of professional development information, and a supportive leadership team who will roll down their own tools to roll their sleeves up and pitch in. We are not able to shy away from the fact that the human resource factor of our organisation continues to be a tumultuous and ever-changing one, and we will continue to work hard to keep things as positive and stable as we possibly can.

After a bumpy ride in the second half of this year, we believe our experiences and learnings will assist us to transition to the new fiscal year with a new found sense of resilience and fighting power. We feel we are set up well for the work that is needed, and to continue navigating the everchanging situations we are bound to face.

We will sadly be leaving the Leeming Family and Community Centre in December 2020 after three decades of operation there. State Government funding has come to an end and the building is being handed back to the City of Melville who own and lease the premises. We look back on our time at the Leeming centre and in the Leeming community with great fondness and with many fun and happy memories. As we focus on the future, we look forward to seeking out new and exciting opportunities with the hope to grow the organisation sustainably over coming years, with great consideration and care. In September 2020 we are overjoyed to be celebrating Gowrie's 80th year of operation. It is very humbling to think about how Gowrie would have looked 80 years ago,

and it is extremely important to us to recognise and respect our foundations and the work done by all of those that came before us. We often wonder what Lady Zara Gowrie would have thought of the journey Gowrie Western Australia has had over the last eight decades. Her vision for the well-being of children runs through the veins of our organisation today, as strongly as it did in 1940, and we will continue to do all we can to ensure Gowrie Western Australia remains sustainable, relevant, responsive and reliable.

I would like to thank our team for their passion and commitment to Gowrie, to early childhood education and care, to the communities in which we work, and to children and families. The team has been outstanding this year and it goes without saying that they have made a positive difference to so many. I would also like to acknowledge and extend gratitude to the Leadership Team for their efforts and tireless hard work, mostly behind the scenes. Your counsel and support to our organisation and to me is unwavering, and I am so

appre-ciative of working with people so passionate about the vision of Gowrie. To the Board of Directors, huge amounts of thanks to you all for your excellent governance, direction and leadership. Our organisation is privileged to have you guide us, and we are eternally grateful.

Lastly, I would like to personally thank Nick Wood for his tenure as Chairperson. Nick has served on the Board of Gowrie Western Australia and Gowrie Community Services in a voluntary capacity for well over a decade. He has resigned from his post at Gowrie, handing the Chairperson role to Simon White, a committed and long standing Director of Gowrie. Nick served our Board with passion, care, devotion and tenacity and he was integral to the improvement and growth of Gowrie Western Australia. Nick distinguished himself as a judicious steward of our organisation and never flinched in the face of difficult decisions. He led with vision and great morals, and we are indebted to his wisdom. We wish you all the very best, Nick.



**"NICK SERVED
OUR BOARD
WITH PASSION,
CARE,
DEVOTION AND
TENACITY..."**



EARLY LEARNING CENTRES

GOWRIE EARLY LEARNING KARAWARA, KEWDALE AND NEDLANDS

Close to 500 children were nurtured and cherished at our early learning centres this financial period. It was a privilege and pleasure to care for, educate and support each of these unique and wonderful little learners.

Gowrie Early Learning's educational program continued to enhance the learning and development of individual and groups of children through planned and spontaneous learning experiences. The children's interests remained the foundation of our weekly curriculums, allowing us to plan for, and inspire children, to learn through play-based experiences. Our weekly program followed the Early Years Learning Framework; Belonging, Being and Becoming and allowed children to flourish and grow as unique beings.

From July 1 2019 to June 30 2020, our valued children partook in a myriad of excursions and community experiences to develop their sense of belonging to their community. The experiences afforded contribu-

ted to the successful implementation of Outcome 2 of the Early Years Learning Framework. At Nedlands, by means of regular outings to the Telethon Kids Discovery centre, where children had the opportunity to investigate science and medical equipment, and recurrent visits to Kings Park, Kilgour Park and Perth Children's Hospital grassed area, places of exploration, physical activity and nature walks, the children developed their respect for the environment, enhanced their understanding of the responsibilities required for active community participation and grew their social responsibility. Memorable experiences at Blundall Arts Centre and frequent outdoor walks throughout the surrounding community streets, in addition to the aforementioned happenings, encouraged the children to hold discussions and grow their understanding of respect.

Our Karawara and Kewdale services frequented local parklands, including Tomato Lake and Kwel Court Playground, shopping centres, educational facilities

and community landmarks. Like our Nedlands children, our Karawara and Kewdale children were able to seek and make meaning of the world, experience belonging and acknowledge their interdependence with their community and peers through such community outings and excursions. Excursions and community exploration play a vital role in children's development and early education and allow a child to understand the world around them.

The celebration and recognition of important cultural and social events throughout the year fostered the children's sense of identity, educated theme on caring and empathetic interactions and further developed their sense of belonging. At Gowrie, we are privileged to have a rich and diverse group of children and it is therefore imperative we recognise and celebrate culture. Outcomes 1, 2, 4 and 5 of the Early Years Learning Framework were achieved by immersing the children in experiences that acknowledged and valued the events and happenings of the world, including Harmony Day, NAIDOC Week, Diwali, Eid, Ramadhan and Reconciliation Week. Through the introduction to cultures and their unique beliefs and traditions, participation in cooking activities and art experiences and through various other engaging and educational experiences, the children demonstrated their increasing awareness of others and their world. Furthermore, the children's connectedness with people and place was nurtured. Significant events including Book Week, ANZAC Day, Easter, Remembrance Day and Outdoor Classroom Day were also acknowledge with engaging experiences.

**"OUR CHILDREN WERE SUPPORTED TO EXPRESS THEIR
IDEAS, SHARE STORIES, MAKE MEANING AND
COMMUNICATE CONFIDENTLY."**

Our Gowrie centres provide important opportunities for children to grow and learn in a nurturing environment. Our outdoor environments were frequently used as an effective classroom, where children were given choice and their ideas are supported for further learning. We share our environments with countless fauna and flora, which enriched the children's learning and exposes them to responsibility of ensuring the welfare of the environment and the creatures who call it home. In addition, our Kewdale and Karawara centres reared chickens whose eggs were collected by the children and then provided to families, and rabbits and fish who were tended to by the children. Sustainability practices remained a focus of the service this year and was manifested in vegetable and herb gardens, whereby the grown produce was used in the centre cooking. Sweet potato, potato and carrots were our most successfully grown and harvested vegetables this year. In addition to further introducing children to the importance of sustainability, tending to the garden also allowed the children to further develop their fine motor skills and self help skills and encouraged them to take responsibility for their own health and wellbeing. These collective opportunities meet Outcomes 3 and 4 of the Early Years Learning Framework and contribute to fostering confident and involved learners whom have a strong sense of wellbeing.



Gowrie Early Learning proudly served the community this financial year, through our vacation care programs. Our vacation care program welcomed children aged four to 12 years and provided a safe and inviting hub where their learning and happiness was harboured during the school holidays. Our vacation care programs aligned with the framework for school aged children; My Time, Our Place and offered our older learners exciting educational experiences such as excursions to SciTech, Fremantle Museum, Department of Fire and Emergency Services Heritage and Education Centre, Perth Zoo and Nedlands Skate Park. Incursions and in-centre days encompassed individual and collaborative scholastic activities, cooking and craft experiences and literacy and numeracy pursuits. Our vacation care program cultivated children's sense of wellbeing, built upon their self-confidence and promoted their participation in energetic activity.

Gowrie Early Learning Nedlands further attended to the needs of the community through the introduction of an after-school service for Subiaco Primary School. Up to ten children were collected from the school each afternoon and safely transported back to the centre where they were cared for.



This has been a wonderful and successful link and we value the connections and relationships we have formed with the school, children and families. Further respected relationships formed and strengthened by Gowrie Early Learning Nedlands include those built with organisations on campus, such as Meningitis WA, PLAYCE, The Social Club, PCH Childcare and Coffee Code.

Our Kewdale service likewise worked passionately and enthusiastically to build relationships in the local community, and this was achieved through being an active member of the Early Years Network Group and contributing to



community events. Our team attended Stay and Play sessions at the local library, community fairs, Kidzfest, Children's Week events, Family Friday Night at Belmont Sports and Recreation Centre and monthly community sessions at Belmont Forum Shopping Centre.

Gowrie Early Learning Karawara also emboldened their footprint in the community throughout the year, particularly through the provision of support to the community during the unfortunate pandemic. The children and educators showed their appreciation for all those working to keep our community safe by creating a communal rainbow banner.



Rainbows are a sign of hope and it was our team's objective to show the community they are loved, supported and appreciated. The children had a further opportunity to act with kindness during difficult times when they gifted a local retirement village a gift basket of terrariums with messages of hope included

Our Karawara service's connection with local police stations and the West Australian Police Force was further fortified this financial year. Our learners enjoyed a visit from Sergeant Ameduri of the WA Police Force, who joined them for a special morning of discussion and learning, in addition to several visits from WA Police Force horses and mounted police. We value the opportunity to contribute to, learn from and rejoice in our community and we look forward to developing further connections in the coming year.

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COMMUNITY SERVICES

KARAWARA AND LEEMING FAMILY AND COMMUNITY CENTRES

This financial year, our inviting Family and Community Centres, situated in Leeming and Karawara, welcomed over 800 attendees by means of our engaging and educational programs, exciting events and casual and permanent bookings, around our necessary closure period due to COVID-19.

Our Leeming Family and Community Centre was the welcoming home to Chinmaya Mission, who offers valuable cultural classes to children, Farrington Play Group, Leeming Heights Playgroup, whom afford wonderful weekly play sessions for children and guardians, Drama for Kids, a fantastic performing arts program for school aged children and Sage Vets, who held great weekly puppy preschool classes. Karawara Family and Community Centre was the permanent bustling hub for the Thai Christian Community's fortnightly church worships. Gowrie extends a warm and sincere thank you to our valued user groups for their ongoing support this financial year. We appreciate, respect and admire the opportunities you provide our community to connect and unite.

From July 2019 to March 2020, our centres continued to operate a terrific range of community programs tailored to scaffold learning and partnership, and that met the needs and interests of our valued community.

"...COMMUNITY PROGRAMS TAILORED TO SCAFFOLD LEARNING AND PARTNERSHIP."

Our Messy Play programming was a overwhelming success in the previous financial year, and proved to be well received by the community again, with some sessions warmly welcoming up to 45 attendees in single sessions. The invaluable feedback that was provided to us last year helped in shaping the vibrant, collaborative and engrossing learning experiences created this year. Our Messy Play sessions offered unstructured, exploratory sensory play, fostering curiosity, imagination and knowledge in children, and allowed them to make their own discoveries. The sensory experiences further allowed children to understand their senses and the sociable nature of messy play encouraged them to interact and develop their social skills and sense of belonging. At Gowrie, we continuously strived to ensure the experiences offered were diverse, reflected current cultural, environmental and significant events and were influenced by the children's interests and attendee feedback.

Young at Heart, our intergenerational program was again whole heartedly greeted by all involved this year. This uplifting program is especially close to our hearts as it brings together seniors from local aged care facilities with children from our early learning centres. Throughout this financial period, it conti-



continued to be unceasing in bringing joy and warmth to all involved. When we were no longer able to engage in our special visits from our senior friends due to the global pandemic situation, a new program was born; Kind Hearted. Kind Hearted continued to allow us to connect with each other through letters, photos and arts and crafts through traditional mail services. We treasured learning more about our respected older generations and sharing in stories. We look forward to the recommencement of Young at Heart in the near future and the creation of more unforgettable intergenerational memories, when it is safe for all to attend.

This year, our Stay and Play Playgroup was once more offered to our community, as a result of community members expressing their desire for a safe and interactive space to meet with friends. Stay and Play was introduced at our Karawara Family and Community centre and replaced our long-running Kaleidoscope for Tots program at Leeming Family and Community Centre. The addition and change was well received by all parties. Stay and Play allows children to develop social skills, build emotional confidence, learn through play and build resilience in safe and nurturing environments. The programs also encouraged parents, families and guardians to connect with their community, share experiences and establish new friendships and support systems.

Unfortunately, due to the COVID-19 restrictions, our community centres closed for a period of time and in doing so, our wonderful programs were put on hold. During this time, our community services team worked passionately to deliver educational learning and experiences to our community members online, through Gowrie Western Australia's Facebook page and the Messy Play Facebook group. These virtual platforms provided us with the opportunity to share science experiments, art activities, story time sessions and hold group discussions and online parades. Our online forum was enthusiastically embraced by the community, with many positive comments reflecting the positivity it brought to families during uncertain times.

Super Senses, our interactive shopping centre sensory session, was once again well received at Waterford Plaza and Belmont Forum Shopping Centre. We are so fortunate to partner with these centres and we value the opportunities our partnerships generate that allow us to develop important bonds within our community and to deliver high quality learning opportunities for adults, children and families.

This year, our community services team was thrilled to have held our first sustainable workshop, Bees Wax Wraps. This workshop welcomed 18 attendees all of whom left with three self-made wax wraps, a fantastic alternative to single use plastic. Our attendees left with a smile on their face and the satisfaction of knowing they had made a step in reducing their carbon footprint. Unfortunately, due to COVID-19 the other sustainable workshops planned were postponed, however, we eagerly await their return in the new financial year.

Throughout the financial year, Gowrie Western Australia's community services sector continued to passionately support the HOME Karawara

Karawara initiative. HOME Karawara is headed by a collection of likeminded organisations and individuals from the community of Karawara who have united to support four objectives: providing hope, opportunity, mutuality and empowerment in the community. In the 2018-19 financial period, community dinners were launched at George Burnett Leisure Centre. These dinners continued this financial year and afforded the community with the delicious and nutritious meals and provided opportunities for members of the community from all backgrounds to come together, share stories and build connections. Unfortunately, these wonderful dinners were unable to persevere through the pandemic situation for the safety of all involved and so were put on hold until safer and more certain times. We certainly look forward to reconnecting with our community for communal dinners in the near future.

At Gowrie, we value collaboration and partnerships and understand the important role our community has in our growth and development. We treasure the opportunities we have to connect and work in partnership, and we look forward to strengthening our bonds and further providing for our community in the coming financial year.

FINANCIAL REPORT

THE GOWRIE (WA) INC.

FOR THE YEAR ENDED 30 JUNE 2020

Statment bu the Board

The Board have determined that Gowrie (WA) Incorporated (the "Association") is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The Board of the Association declare that:

- 1 The financial statements and notes, as set out on pages 3 to 15, presents fairly the financial position as at 30 June 2020 and of its performance for the year ended on that date;
- 2 There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable; and
- 3 The financial statements are in accordance with the Australian Charities and Not-for-profits Commission Act 2012.

This declaration is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Chairperson



Board Member

Perth, Western Australia

25 November 2020

FINANCIAL REPORT

THE GOWRIE (WA) INC.

FOR THE YEAR ENDED 30 JUNE 2020

Statement of Financial Position

	Note	2020 \$	2019 \$
CURRENT ASSETS			
Cash and cash equivalents	3	950,793	2,917,100
Other current assets	4	2,349,355	-
Trade and other receivables	5	241,906	348,557
TOTAL CURRENT ASSETS		3,542,054	3,265,657
 NON-CURRENT ASSETS			
Property, plant and equipment	7	445,612	365,792
Right-of-use assets	8	3,039,948	3,266,528
Financial assets	6	-	247,484
TOTAL NON-CURRENT ASSETS		3,485,560	3,879,804
 TOTAL ASSETS		7,027,614	7,145,461
 CURRENT LIABILITIES			
Trade and Other Payables	10	153,479	142,510
Lease liabilities	9	116,291	102,390
Provisions for Employee Entitlements	11	58,147	49,111
TOTAL CURRENT LIABILITIES		327,918	294,011
 NON-CURRENT LIABILITIES			
Lease liabilities	9	3,101,991	3,196,836
Provisions for Employee Entitlements	11	11,361	5,782
TOTAL NON CURRENT LIABILITIES		3,113,352	3,202,618
 TOTAL LIABILITIES		3,441,270	3,496,629
 NET ASSETS		3,586,344	3,648,832
 MEMBERS' FUNDS			
Retained Earnings		3,586,344	3,648,832
TOTAL MEMBERS' FUNDS		3,586,344	3,648,832

FINANCIAL REPORT

GOWRIE COMMUNITY SERVICES (WA) INC

FOR THE YEAR ENDED 30 JUNE 2020

Statment by the Board


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This declaration is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Chairperson

Board Member

Perth, Western Australia
25 November, 2020

FINANCIAL REPORT

GOWRIE COMMUNITY SERVICES (WA) INC.

FOR THE YEAR ENDED 30 JUNE 2020

Statement of Financial Position

	Note	2020 \$	2019 \$
CURRENT ASSETS			
Cash and cash equivalents	3	135,812	112,537
Trade and other receivables	4	13,917	3,165
TOTAL CURRENT ASSETS		<u>149,729</u>	<u>115,702</u>
 NON-CURRENT ASSETS			
Plant and equipment	6	62,182	40,535
TOTAL NON-CURRENT ASSETS		<u>62,182</u>	<u>40,535</u>
 TOTAL ASSETS		<u>211,911</u>	<u>156,237</u>
 CURRENT LIABILITIES			
Trade and other payables	7	28,822	19,509
Provisions for employee entitlements	8	39,863	39,901
TOTAL CURRENT LIABILITIES		<u>68,685</u>	<u>59,410</u>
 NON-CURRENT LIABILITIES			
Provisions for employee entitlements	8	53,490	34,170
TOTAL NON-CURRENT LIABILITIES		<u>53,490</u>	<u>34,170</u>
 TOTAL LIABILITIES		<u>122,176</u>	<u>93,580</u>
 NET ASSETS		<u>89,734</u>	<u>62,657</u>
 MEMBERS' FUNDS			
Investment from Gowrie (WA) Inc.	5	-	247,484
Retained Earnings		89,734	(184,827)
TOTAL MEMBERS' FUNDS		<u>89,734</u>	<u>62,657</u>