



GOWRIE WESTERN AUSTRALIA

ANNUAL REPORT 2018/2019

Inspiring learning and innovation in
children, families and the community.





FROM THE CHAIRMAN

It is my pleasure to welcome you to the 2018 – 2019 Gowrie WA Annual Report.

This year was Gowrie's 78th year of operation in Western Australia. Our organisation has had a truly remarkable life and this year, like all those before it, added to the history of the organisation. Although we faced many challenges, achievements and some difficulties, we remained steadfast on fulfilling our organisational vision, purpose and values. The Board continues to be beholden of the leadership team, led by an assiduous Chief Executive Officer in Tonia Westmore, as she continues to lead and manage the organisation so effectively, ably supported by a team who are impassioned in their work, and the work of Gowrie.

This year Gowrie again made a surplus, building on the firm financial base established some years ago. The organisation grew significantly when in April, Gowrie acquired the Altitude Childcare and Kindergarten Centre renamed Gowrie Early Learning Nedlands. The addition of Gowrie Early Learning Nedlands has come with some challenges as we work through a substantial change management process, but these challenges are balanced by the wealth of opportunities the new centre provides for Gowrie to offer our 'it takes a village to raise a child' ethos to more families in the Perth metropolitan area. Funding from the state government was awarded to Gowrie to continue to operate the Karawara and Leeming Family and Community Centres, albeit through different streams of funding. The operation of our community services programs such as Young at Heart and Messy Play maintain an important stronghold in the fabric of our organisation. Children, families and community benefitted from such programs that have been developed to increase social interactions, cultivate a sense of community, and increase and practice the skills of participants.

This year is my last year on the Board of Gowrie WA, and I take this opportunity to look back over my time with pride, as I share a small part of my journey with you. During my tenure at Gowrie that has spanned a decade, I have seen the organisation navigate its way through many ups and downs. Most noteworthy is the journey the organisation has been on for the past seven years. In 2012 the Board of Directors was faced with the very real possibility of closing the doors to our then 72-year old organisation after it

became apparent that the organisation was in financial and operational crisis. Instead, the Board made momentous changes in a show of faith and commitment. A new Chief Executive Officer was recruited and together with the Board, strategic and operational changes were identified, planned for and implemented. The following years came with trials and tribulations, coupled with successes and achievements. By the end of 2015 the organisation was at a point where financial sustainability on our own source revenue had been achieved, something that had not been realised at Gowrie WA for many decades. The organisation consolidated and made plans for the future. In the years following, Gowrie's strategic plan was reviewed and a new plan developed, as it was recognised that the organisation had built a level of unprecedented resilience and business acumen that would see Gowrie best placed to tackle the times that have led to this year. This year has been a culmination of the last seven years and we have been rewarded through the achievements reflected on in this annual report.

I am indebted to Gowrie for all I have learned during my time of the Board and I appreciate every opportunity that has been afforded to me to positively contribute to an organisation I feel strongly aligned to and forever supportive of. Although I am saddened to leave Gowrie, I am fiercely proud of what Gowrie has achieved during my time on the Board.



NICHOLAS WOOD
CHAIRMAN

As Gowrie moves into another year, it is with pleasure that I announce that Simon White will be taking on the role of Chair. Simon joined the Gowrie WA Board in 2013 and has been invaluable as a Director on the Board. His experience as an employee and industrial relations specialist has been well utilised, and his support for the role and services Gowrie offers, well practiced. I am confident that the organisation, inclusive of the Board and staff, will continue to work together to find effective ways to meet our strategic plan and to remain relevant and effective.

There are many who have contributed to Gowrie's pleasing performance this year. It has again been a great pleasure to work with the diligent and dedicated Gowrie Board of Directors. I would like to thank the Board for their commitment to the governance of Gowrie and for its unwavering support to me in the capacity of Chair. The Board is truly a remarkable set of people who volunteer their time and expertise to ensure Gowrie meets all of their obligations and is led and managed in a way that meets and when possible exceeds, the Gowrie WA strategic plan.

I would also like to acknowledge the hard work and devotion of the staff of Gowrie. All of whom work diligently to care for and educate the next generation and instil in children the values of belonging and becoming.

On behalf of the Board I would like to thank Tonia for the leadership and contribution she provided to Gowrie this year, notably through the development and introduction of the new Gowrie logo, the acquisition of the Gowrie Early Learning Centre in Nedlands, and for securing funding for Gowrie Community Services.

As I bid a fond farewell, I wish Gowrie all the very best.

FROM THE CEO

This year Gowrie WA continued to work diligently to achieve our strategic plan, inclusive of meeting our vision, values, key focus areas and values, culminating in Gowrie accomplishing some tremendous achievements. We also faced several challenges, in particular around low utilisation in our centres, in a market that is saturated by new commercial centres popping up every few months.

In April 2019, after much planning and hard work, Gowrie undertook the acquisition and operation of a 105 place early education and care centre, located at the top of the Queen Elizabeth II Medical Centre Carpark Winthrop Avenue in Nedlands. The five year old centre was originally opened and operated by the Hospital Services Family Association, who sought to have a like-minded organisation take over ownership to ensure the community based ethos remained intact. Gowrie was delighted to be identified as the preferred provider after a rigorous application and selection process. The acquisition resulted in significant change for individual members of our team, and for Gowrie as an organisation, as we welcomed not only a new centre but also new families and staff. Leading an organisation through change and expansion can be daunting and somewhat challenging, however it is made much less so when working with a team of positive visionary leaders and a supportive Board of Directors whose guidance never wanes.



TONIA WESTMORE
CHIEF EXECUTIVE OFFICER

In February 2019, after many months of discussions and development, Gowrie officially launched our new logo and branding. We were delighted with the final design, that came about through the input of many people. The new logo comprises of three circles that can hold several representations. For example, the three circles in the logo can be representative of our organisational vision to support children, families and community. It can represent our history, our present, and our future. It could be seen as a child growing and developing, and also of the organisation evolving. Our new sub logos clearly define the operational arms of our organisation, being Early Learning (child care and outside school hours care) and Community Services (programs and activities for the community). Past logos made no reference to operational units within the organisation, and people regularly queried who Gowrie was and what we did when they saw the logo. For our small administration team at Gowrie, the task of transferring all of our documents inclusive of policies and procedures, forms, handbooks and dozens more items, was a large one and was undertaken with positivity and proactiveness as we looked forward to a fresh new style at Gowrie.

Gowrie Community Services was boosted this year with the announcement that we had received state funding to continue to plan and facilitate



the notable work Gowrie undertakes in the community. The welcomed news of funding resulted in Gowrie having recurrent Empowering Communities funding at our Karawara centre for several years, and although for a shorter time frame, funding for our operations at Leeming Family and Community Centre. The funding never meets the true cost of operating Gowrie Community Services, however as an organisation we truly believe the services, programs and activities we provide through our community services arm is necessary, relevant, wanted, and successful, and therefore we accept a financial loss by ensuring Gowrie children and families and the wider community has access to programs such as Messy Play, Young at Heart, Kaleidoscope for Tots, Super Senses and much more.

Moving forward, Gowrie is encouraged by the possibility of providing more community based care and education services to children and families, and a wider range of community services in the new financial year. Discussions are in place with a primary school south of Perth, for Gowrie to work with the school community to provide outside school hours care on the school site. Gowrie also looks to provide similar outside school hours care services for families who attend schools in close proximity to some current Gowrie centres so we can provide much needed before and after school assistance to them. We also look forward to building on our culture of learning and inspiring each other to do and be better. We will continue to place great focus on ensuring that we have a village working together to care for children, families and the community.

To be in a position to have aspirations and achievements as mentioned above shows the effectiveness, efficiencies and commitment of a great team of people. I have the greatest admiration for every member of Gowrie's team, each whom remained unwavering in their commitment to the work Gowrie does, and who have handled great change with a stoic stance. I have the pleasure of working closely with an amazing group of people within the leadership team each day, and I thank them wholeheartedly for their efforts, dedication, humour and desire to make Gowrie something very special. I am grateful for the counsel and support provided by a brilliant Board of Directors who willingly volunteer their time and expertise to see Gowrie governed with to a very high standard, and who support, lead and mentor me in a role that is sincerely fulfilling. This year we warmly welcomed two new Directors to the Gowrie Boards, being Shanaeya



Sherdiwala and Michelle Owens, both of whom have extensive and high level financial acumen and knowledge. The addition of Shanaeya and Michelle has added to an already strong Board. The new financial year will bring some change to the Board of Directors, with Nick Wood stepping down from the role of Chairperson after nearly a decade at the helm. It is difficult to find words to truly describe the positive influence Nick has been at Gowrie, and to comprehend what Gowrie has become under his steadfast guidance. Nick has been and always will be a strong advocate for Gowrie and all that we do, and also for community service organisations to remain relevant, important and necessary. On behalf of everyone associated with Gowrie, I pay homage to a fantastic leader, mentor, and the genuinely honourable person that Nick is. I am indebted to him personally for his stellar leadership and for all he has taught me since 2012. We wish Nick, his wife Anna, and their children all the very best.

In closing I would like to offer thanks to every person who had some association with Gowrie this year, whether it be in one of our long day care centres, a community services program, through social media or at a Gowrie event. We appreciate that without a community invested in Gowrie, we would not be where we are today, and for your association we are grateful. As we move in to the new financial year, we look forward with much excitement as we celebrate Gowrie's 80th year of operation. We have come so far in 80 years and it is with anticipation and inspiration that we plan for a long future where we continue to provide community based care, education, community services and a village of support to help raise resilient, well-rounded, amazing little people.



OUR NEW LOGO

This year, Gowrie sought to refresh the image of our organisation, while maintaining an understanding and appreciation of our 78-year history. Feedback from the community suggested that the name Gowrie WA didn't hold the same relevance or familiarity to people seeking early education and care for their child, as it once did. Gowrie WA was once a name that was easily recognised as a leader in the West Australian childcare sector, however as time and a generation passed, and with the introduction of large commercial childcare chains to the sector, Gowrie WA was seemingly lost as a brand, amongst the plethora of childcare options and names. As the name Gowrie WA did not provide people with an understanding of what our organisation provided, we felt it necessary to carefully consider the brand of Gowrie WA and how we could move our brand and image into the future with the relevance it deserves.

We commenced the rebranding process with the design and implementation of a new logo. When considering our new logo, we reflected on statements such as 'what does Gowrie mean?' and 'what does Gowrie do?'. These statements provided us with a strong understanding of the need to try to incorporate what we do in the logo, so that at first glance, a person gains a quick insight into what Gowrie provides. As Gowrie provides high education and care, and also community services and programs, we chose to incorporate the words 'early learning' and 'community services'.



Adding these two descriptions to one logo was never going to work, so we worked to develop a primary use logo, and sub logos for Gowrie early learning, and Gowrie community services.



Early Learning



Community Services

Our primary logo has a playful childhood presence to it and to some may look like paint splatches or potato prints – representative of a staple childhood activity. Although the logo has this association for some, it encompasses a professional and clean look and is easy to recognise. The colours of the logo encompass the colours used in the organisation's past logo, and the addition of a fresh new blush colour. The new logo comprises of three circles that can hold many meanings. For example, the three circles can be representative of our organisational vision to support children, families and community. It can represent our history, our now, and our future. It could be seen as a child growing and developing, or as the organisation evolving. It can also encompass Gowrie community services, Gowrie Early Learning, and Gowrie as a whole.

The sub logos make use of the circles from the main logo, rearranged and with the words of the particular entity, for example Gowrie Community Services and Gowrie Early Learning.

The new logo and branding of the organisation commenced on 18 February 2019. It was launched online and offline through our people, children and families via social media, posters and advertising, and signage.

The re-branding included but was not limited to new email signatures, letterheads, business cards, Facebook banners, style guides, hats and clothing for children, and the introduction of new uniforms for Gowrie team members.

The rebrand of the organisation has been a lovely achievement for this financial year. The new logo and sub logos, and the branding of our organisation, has been positively met and embraced. It is an achievement that we look forward to enjoying for many years to come.





THE AQUISITION OF GOWRIE EARLY LEARNING NEDLANDS

One of the most significant achievements for Gowrie in the 2018-2019 fiscal year, was the acquisition of a 105 place long day care centre operating from the 6th floor of the QEII Medical Centre carpark, in Nedlands Western Australia. This centre is on the campus of Perth Children's Hospital and Sir Charles Gardiner Hospital and amongst other organisations.

In December 2018, after extensive research, Gowrie bid for the opportunity to purchase a childcare service operated by another not-for-profit organisation. The robust application process resulted in Gowrie being identified as the preferred purchaser for the service, under a long term lease arrangement. On 8 April 2019, Gowrie commenced operation of the centre and renamed it Gowrie Early Learning Nedlands. All other early childhood education and care services operated by Gowrie also had their names changed to Gowrie Early Learning (suburb), to reflect our new and refreshed rebranding of our organisation.

The addition of Gowrie Nedlands has been one our organisation has welcomed with open arms. We are excited by the opportunity of providing community based childcare to more children and families in the Perth metropolitan area, especially in a market saturated by commercial for-profit childcare services. We look forward to re-establishing the centre within the hospital campus community and beyond, and providing activities, programs and services from the centre that have previously not been offered. Additionally, we are excited to make links within the wonderful community that encompasses us at Gowrie Nedlands, and to providing children with educational experiences by accessing places and sites on our doorstep at Gowrie Nedlands.



2018 / 2019

GOWRIE EARLY LEARNING



Leeming

Gowrie Early Learning Leeming is Gowrie's smallest service, licensed for 19 children a day, of kindy age. Gowrie passionately nurtured the learning, development and growth of 46 children this financial year. We extend a warm and sincere thank you to the families who entrusted Gowrie to deliver high quality care and education to their children during their early years journey.

Gowrie Early Learning Leeming's fantastic weekly program continued to be developed with the purposeful inclusion of the children's current interests, abilities, strengths, ideas and cultures to enhance their learning and strengthen their sense of identity. The program fostered the children's development and extended their education to build

their confidence and scaffold their love of learning. The National Quality Framework and the Early Years Learning Framework was used in concurrence when the planning of the program transpired, to ensure our service met all outcomes of the children's learning. Furthermore, we ensured the children were provided with an enriching variety of educational experiences throughout each week in order to promote stimulation, development and growth. The children's learning was assessed through an ongoing cycle of observation, analysis, documentation, planning, implementation and reflection. Our committed educators also partook in daily critical reflections to ensure our service is consistently improving and providing the best quality

Operating a free flow play method maximised the children's learning opportunities and allowed our service to cater to the varying needs and learning styles of our valued children. This beneficial set up also encouraged the children to develop their decision-making skills and independence whilst progressing at their own pace. The engaging indoor spaces and beautiful nature-based outdoor environment are assembled in ways that promote the children's learning and inspire them to involve themselves in a variety of situations and experiences. The children's indoor space includes a home corner, arts area, construction zone and more, and their outdoor environment encompasses a variety of natural and man-made resources



that safely and effectively challenge the children, including logs, stepping stones, garden beds, a vegetable and herb garden, climbing frames, swings and a grassed area. Through these spaces, the children are able to enrich their language skills, enhance their communication skills, develop their social and emotional skills and progress their physical development.

The educators continued to offer both planned and spontaneous intentional teaching during the children's planned activities and child-initiated play, which enriched their learning experiences. In addition, Gowrie Early Learning Leeming continued to deliver a high-quality Transition to School program that afforded the children the opportunity to develop skills that will assist them with formal schooling and general life skills. These included, but are not limited to, self-help skills, fine motor skills, gross

motor skills and social skills. Weekly cooking experiences allowed the children to learn valuable life skills, develop their understanding of mathematics, increase their focus and attention in preparation for formal schooling, and be introduced to scientific concepts.

This year, a valuable dedicated rest and relaxation zone was established to provide a safe and calming space for the children to use based on their needs. This special space was created to meet the children's varying desires and provide a quiet reflection area for when they are feeling overwhelmed with emotions. The children's safety, health and sense of security is highly important to us and this effective zone and strategy allowed us to continue to provide high quality care.

The children continued to attend community programs at Leeming Family and


Community Centre on a regular basis, which allowed them to strengthen their sense of belonging to a community, and advance their social, sharing and cooperation skills. Kaleidoscope, Messy Play, and the children's monthly visit from the residents at Opal Care Murdoch for our Young at Heart program, provided a myriad of learning and growth opportunities and encouraged the children to connect with their community. Further events celebrated, including Gowrie's 78th birthday, ANZAC Day, NAIDOC Week and Children's Week, strengthened the children's sense of belonging and self-confidence.

This year, Gowrie Early Learning Leeming dedicated their focus to sustainability and continued to proudly embed it into service practices.

The children utilised an effective three bin system for general waste, paper and plastics and

employed a station for re-usable materials to reduce waste. The environment was used as another teacher and learning experiences that incorporated the natural world provided successful educational opportunities for the children. The centre aimed to reduce water usage and energy consumption by educating the children on effective hand washing and explaining why we do not use lights when the sun is shining brightly. The children's worm farm provided an avenue for recycling organic waste that would otherwise be seen in landfill and the worm juice produced is used on the children's herb and vegetable garden. The children are encouraged to tend to their gardens daily and as a result have developed an awareness of their responsibility in caring for their environment. These holistic and effective hands on experiences have allowed the children to explore values and develop an appreciation of the environment. In addition, the children are continuing to develop the skills they require for an environmentally responsible future and an awareness necessary to make informed decisions.

We would like to extend another heartfelt thank you to those who were part of this year's delightful journey at Gowrie Early Learning Leeming. The support and input from our families and community is highly valued and has allowed us to continue to operate an exceptional centre that cherishes, fosters and supports our children's early years.





Karawara and Kewdale

This financial year, our dedicated teams at Gowrie Early Learning Karawara and Kewdale continued to unwaveringly commit to actively fostering growth, development and wellbeing of the 262 children whom attended across the two services. In collaboration with families, Gowrie supported the children to become successful learners, confident and creative individuals and active and informed citizens, in line with the Early Years Learning Framework.

To develop the children's sense of identity and connection to their world, our centres encouraged the children's participation in a myriad of community events and diverse cultural celebrations across the year. Significant cultural events including NAIDOC Week, Indigenous World Peoples Day and Reconciliation Week fostered the children's development of respect and appreciation for diversity and stimulated them to become confident and involved learners. An understanding of cultural differences and Australian history was kindled within the children and they continued to enthusiastically expand their awareness of the world around them.

Science Week activities enriched dispositions for learning, including creativity, curiosity and innovation. Gowrie's budding scientists explored their senses, challenged their understandings and nurtured their fascination with their world through a range of engaging and education experiments and endeavours. The children also acknowledged the accomplishments and contributions of scientists, contributing to their connectedness with the community.

In addition, National Tree Day saw the children develop a sense of responsibility and respect for their environment by giving back to their community: a pen pal partnership with an early learning centre in Queensland developed the children's communication skills and wellbeing; and visits from the local police team and participation in the Woolworths Earn And Learn excursion allowed the children to develop a strong sense of belonging in their community.

Amongst further celebrations, philanthropic events, including Jeans for Genes Day, encouraged the

children to exercise responsibility and develop a sense of compassion and a considerate attitude.

Our Karawara and Kewdale children continued to be afforded with outstanding nature based outdoor environments that enabled them to learn whilst experiencing the natural sensory elements of the outdoors. The outdoor environments provided challenges and avenues for the children to develop their fine and gross motor skills, coordination, strength and physical and mental wellbeing. In addition, the environments encouraged the children to develop self-awareness and self-esteem as they interacted and collaborated with their peers. Bush School, outdoor learning days and outdoor sleep times strengthened an appreciation for the outdoors within the children, expanded their learning opportunities and experiences and encouraged their expression and freedom. The centres' warm and inviting indoor settings also provided engaging hubs for learning through play. The experiences and spaces set up for the children provided opportunities for them to engage with their peers, items and symbols to foster connections, develop conceptions and make sense of their world.

The children at Gowrie Early Learning Karawara had the opportunity to regularly participate in community programs held onsite at the Karawara Family and Community Centre, and the children at Gowrie Early Learning Kewdale partook in community events held within the centre. Through these programs and interactions with the public, the children learnt valuable skills such as socialising, turn taking, negotiation and cooperation. These involvements also aimed to foster the children's interdependence with others as relationships are critical to a sense of belonging in early childhood, and throughout life, as affirmed by the Early Years Learning Framework.

Gowrie's aspiration to invest in the development of our people and services saw team members participate in a variety of professional development opportunities to extend on their knowledge and understanding. Amongst others, a Montessori professional development and a child protection professional development afforded the team with innovative ideas and extended their comprehension, inspiring them to expand the model of learning in the early years. Team building events also occurred in reflection of Gowrie's commitment to upholding an organisational culture driven by respect and values.

Throughout this financial year, all decisions, experiences and opportunities were implemented with the aim of encouraging the children to explore and develop their identities, skills, knowledge, understandings and relationships. The children were supported to express themselves, participate fully in their learning and continue to understand themselves as unique and extraordinary beings. As per the significant African Proverb, it takes a village to raise a child and so we thank all those whom were part of children's journeys this year. Gowrie warmly looks forward to a rewarding year ahead of learning and growing with our future generations. exciting new learning



2018 / 2019

GOWRIE COMMUNITY SERVICES



Karawara and Leeming Family and Community Centres

This financial year, our inclusive communal hubs at Leeming Family and Community centre Karawara Family and Community Centre welcomed 1700 attendances through our engaging and educational programs, exciting events and casual and permanent bookings.

Five permanent hirers considered our Leeming centre to be a wonderful and fitting place for social connectedness and for sharing their passions and objectives. We would like to extend a warm thank you to Chinmaya Mission, who offers cultural classes to children, Farrington Play Group, Leeming Heights Playgroup, Drama for Kids and Safe Vets for their ongoing support of our centre. Karawara Family and Community Centre embraced our two permanent hirers, a Thai church and a group of devoted families who join together for social gatherings. Furthermore, our centres have greeted an abundance of casual hirers through birthday party and special event bookings. We are proud to afford our community with welcoming environments that embrace diversity and afford a sense of belonging, and we look forward to welcoming additional hirers in the succeeding financial year.



Our centres continued to operate brilliant community programs tailored to scaffold learning and collaboration, and that meet the needs and interests of our valued community. Our treasured Young at Heart intergenerational program that brings together seniors from local aged care facilities with children from our early learning centres continued to be unceasing in bringing joy and warmth to all involved. The delight and exuberance the program ignited with our partners at South Care encouraged us to expand and touch the lives of our wider communities. Karawara Family and Community Centre initiated a further cherished partnership with Harman Park and Leeming Family and Community Centre elatedly launched the program in partnership with Opal Care. More recently, Amana Living has been relishing in the joy of Young At Heart at our early learning centre in Kewdale.

Kaleidoscope for Tots and Stay and Play were again well received and afforded avenues for children to develop social skills, build emotional confidence, learn through play and build resilience in safe and nurturing environments. The programs also encouraged parents, families and guardians to connect with their community, share experiences and establish new friendships and support systems.

This year, our fantastic Messy Play program was launched at our two community centres in accordance with our vision; to inspire learning

and innovation in children, families and the community. The program offers unstructured, exploratory sensory play, which fosters children's curiosity, imagination and knowledge and allows them to make their own discoveries. The sensory experiences further allow children to understand their senses and the sociable nature of messy play encourages them to interact and develop their social skills and sense of belonging. The experiences offered are diverse and reflect current cultural, environmental and significant events, and the children's interests. We could not have anticipated the success we experienced with the introduction of our Messy Play program; it marked an exciting beginning for our Community Services sector and our centre attendance figures continue to increase as a result. Messy Play has been a truly memorable part of our year and we are inspired to continue providing outstanding and educational experiences for our community.

In addition, the programs Gowrie previously facilitated at Stockland Bull Creek, Waterford Plaza and Belmont Forum underwent changes to better meet the communities needs and respond to their feedback. Our new stimulating program, Super Senses, was developed after recognising the need for more sensory activities in the wider community. School holiday workshops at Stockland Bull Creek provided Gowrie with added opportunities to create important bonds within our community and deliver high quality learning opportunities. We greatly value our partnerships with Stockland Bull Creek, Waterford Plaza and Belmont Forum and look forward to further collaborations in the coming financial year.



Throughout the financial year, Gowrie Western Australia's community services sector has also continued to play a vital part in the HOME Karawara initiative. HOME Karawara is headed by a collection of likeminded organisations and individuals from the community of Karawara who have united to support four objectives: providing hope, opportunity, mutuality and empowerment in the community. In 2018-19, Gowrie took part in a steering committee to shape the future of the initiative and work with members to put plans in place that will help the group to achieve our goals. A noteworthy result of HOME Karawara this financial period, was the launch of community dinners at George Burnett Leisure Centre. Each month, with the support of local business, HOME has been able to provide our community with delicious and nutritious meals. These dinners have provided opportunities for members of the community from all backgrounds to come together, share stories and build connections. At Gowrie, we value collaboration and partnerships and we henceforth regard the opportunity to be contributing members.

In addition, Gowrie has continued to work closely with the City of South Perth to play an active role in the City's Community Safety Committee. Gowrie has been committed to representing members of the community at committee meetings to raise issues brought to us by our community. Most recently, Gowrie has worked with the local government to develop plans for new CCTV to be installed in areas adjacent to our Karawara Family and Community Centre. These new installations will assist local enforcement in keeping our community safe.

Gowrie Community Services is appreciative of another productive and fruitful year and we look to the future with enthusiasm and anticipation. We eagerly await further planning and implementation of services that meet quality outcomes for the respected community of which we serve.



FINANCIALS

THE GOWRIE (WA) INC FOR THE YEAR ENDED 30 JUNE 2019

Statement by the Board

The Board have determined that Gowrie (WA) Incorporated (the "Association") is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

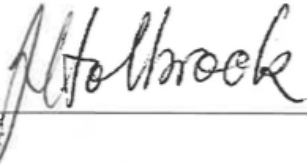
The Board of the Association declare that:

- 1 The financial statements and notes, as set out on pages 3 to 14, presents fairly the financial position as at 30 June 2019 and of its performance for the year ended on that date;
- 2 There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable; and
- 3 The financial statements are in accordance with the Australian Charities and Not-for-profits Commission Act 2012.

This declaration is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Chairperson



Board Member

Perth, Western Australia

12 February 2020

FINANCIALS

THE GOWRIE (WA) INC FOR THE YEAR ENDED 30 JUNE 2019

Statement of Financial Position

	2019 (\$)	2018 (\$)
CURRENT ASSETS		
Cash & Cash Equivalents	2,917,100	3,306,629
Trade & Other Receivables	348,557	41,738
TOTAL CURRENT ASSETS	3,265,657	3,348,367
NON-CURRENT ASSETS		
Property, Plant and Equipment	3,632,320	1,147,501
Financial Assets	247,484	258,260
TOTAL NON-CURRENT ASSETS	3,879,804	1,405,761
TOTAL ASSETS	7,145,461	4,754,128
CURRENT LIABILITIES		
Trade and Other Payables	142,510	110,856
Unamortised Capital Grants	-	21,675
Lease liabilities	102,390	-
Provisions for Employee Entitlements	49,111	47,388
TOTAL CURRENT LIABILITIES	294,011	179,919
NON-CURRENT LIABILITIES		
Unamortised Capital Grants	-	926,963
Lease liabilities	3,196,836	-
Provisions for Employee Entitlements	5,782	2,298
TOTAL NON CURRENT LIABILITIES	3,202,618	929,261
TOTAL LIABILITIES	3,648,832	1,109,108
NET ASSETS	<u>3,648,832</u>	<u>3,644,978</u>
MEMBERS' FUNDS		
Retained Earnings	3,648,832	3,644,948
TOTAL MEMBERS' FUNDS	3,648,832	3,644,948

FINANCIALS

THE GOWRIE COMMUNITY SERVICES FOR THE YEAR ENDED 30 JUNE 2019

Statement by the Board

The Board have determined that Gowrie Community Services (WA) Incorporated (the "Association") is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The Board of the Association declare that:

- 1 The financial statements and notes, as set out on pages 3 to 14, presents fairly the financial position as at 30 June 2019 and of its performance for the year ended on that date;
- 2 There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable; and
- 3 The financial statements are in accordance with the Australian Charities and Not-for-profits Commission Act 2012.

This declaration is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Chairperson



Board Member

Perth, Western Australia
12 February, 2020

FINANCIALS

THE GOWRIE COMMUNITY SERVICES FOR THE YEAR ENDED 30 JUNE 2019

Statement of Financial Position

	2019 (\$)	2018 (\$)
CURRENT ASSETS		
Cash & Cash Equivalents	112,537	149,028
Trade & Other Receivables	3,165	13,811
TOTAL CURRENT ASSETS	115,702	162,839
NON-CURRENT ASSETS		
Plant and Equipment and Motor Vehicle	40,535	53,169
TOTAL NON-CURRENT ASSETS	40,535	53,169
TOTAL ASSETS	156,237	216,008
CURRENT LIABILITIES		
Trade and Other Payables	19,509	29,533
Provisions for Employee Entitlements	39,901	34,725
TOTAL CURRENT LIABILITIES	59,410	64,258
NON-CURRENT LIABILITIES		
Provisions for Employee Entitlements	34,170	26,345
TOTAL NON CURRENT LIABILITIES	34,170	26,345
TOTAL LIABILITIES	93,580	90,603
NET ASSETS	<u>62,657</u>	<u>125,405</u>
MEMBERS' FUNDS		
Investment from Gowrie (WA) Inc.	247,484	258,260
Retained Earnings	(184,827)	(132,855)
TOTAL MEMBERS' FUNDS	62,567	125,405